



No.SO/ACS/SYDP/08  
GOVERNMENT OF SINDH  
PLANNING & DEVELOPMENT  
DEPARTMENT

Karachi dated 1<sup>st</sup> April, 2008

To,

The Secretary to the Government of Sindh, Karachi.

1. Agriculture Department.
2. Education Department.
3. Health Department.
4. Irrigation & Power Department.
5. Works & Services Department.
6. Mines & Mineral Department.
7. Livestock & Fisheries Department.
8. Local Govt., K.A. & Spatial Development Department. (Attention D.G. PHED)
9. Zakat & Ushr Department.
10. Labour, Transport, Industries & Commerce Department.
11. Social Welfare Department.
12. Forest & Wildlife Department.
13. Population Welfare Department.
14. Women Development Department.
15. Culture & Tourism Department.
16. Information Technology Department.

**SUBJECT: MINUTES OF THE MEETING HELD UNDER ACS (DEV.) P&D DEPARTMENT FOR THE PROPOSED SINDH YOUTH DEVELOPMENT PROGRAMME.**

I am directed to refer to the subject and enclose herewith the minutes of the subject meeting for information and necessary action please.

ACS (Dev.) has desired that the PC-Is may be submitted by April 5, 2008 for further discussion in a meeting to be chaired by ACS (Dev.).

(MUHAMMAD TOBAI LAKHO)  
SECTION OFFICER TO ACS (DEV.)

C.C. to:

- \* D.G. R&T Wing, P&D Deptt. with a request to prepare a proposal for Central Coordination Unit in R&T Wing for coordinating this programme.
- \* AS (Staff) to Chief Secretary, Sindh, Karachi.
- \* DS (Staff) to Chief Minister, Sindh, Karachi.
- \* P.S. to ACS (Dev.), for information of ACS (Dev.).



No.

GOVERNMENT OF SINDH  
Planning & Development Department

April 1, 2008

**Subject: Minutes of the Meeting Held Under ACS (Dev) for the Proposed Sindh Youth Development Program**

Held on March 29, 2008 at 11 pm  
List of Participants Attached

The Additional Chief Secretary (Dev) chaired a meeting on above subject with a group of select Secretaries of the Government of Sindh for an initial deliberation on the design and mechanism of the proposed Sindh Youth Development Program. Introducing the subject the ACS (Dev) stated that the basic objectives of this program would be to:

- Firstly provide temporary employment to various categories of educated youth in the province from matriculates to post graduates with a view to provide them some income and extend relevant work experience to them in public sector for raising their employability.
- Second contingent objective is to train and provide on job orientation to human resources in Sindh with a view to facilitate availability of trained manpower in fields which may be required by public and private sector in coming days.

2. Elaborating the proposed program's objectives and possible features he mentioned that given the type of poverty and unemployment in Sindh, it was important to facilitate temporary employment to the educated youth for generating income generating opportunities as the existing economic environment in the province does not provide such opportunities. Also such training should be designed and implemented in a way which must enhance their knowledge and skills for improving their chances of employability as well as possibilities of their becoming self employed as well. These internees would be provided a stipend which can be linked to their qualification for instance there can be different slabs with the matriculates being given Rs. 4000 per month and the postgraduates be given maximum of Rs. 7000/ per month. However, a decision on this will be fixed up once the departments prepare their PC-Is for their specific internship program. *fixed*

2. Clarifying the concept further, the Chief Economist P&D Department pointed that while designing this program, one could learn from some of the weaknesses of the National Internship Program of the Government of Pakistan. For instance, the NIP basically aimed to create employment for only fresh graduates as it had an unrealistic age limit. The result was that many unemployed youth remained outside its net. Secondly, the amounts of internship *ea*

stipend at Rs. 10,000 per month was unsustainable on many grounds as it provided incentive for many already having jobs to leave those jobs and join the internship program and also this led to a high cost program which ~~would be difficult~~ to sustain.

3. Endorsing the requirement for such an initiative, the Secretary I&P Department remarked that the I&P Department had already developed a scheme in this regard which was under process. He emphasized that as far as I&P department was concerned they needed such a program to encourage availability of manpower in various aspects of Irrigation and Water Management, which other wise ~~are hard~~ to find.

4. Similarly, the Secretary Fisheries and Livestock mentioned that the Livestock and Fisheries department too had a scheme in the pipeline, however this would be now re design keeping in view the discussions and outcomes of this meeting.

5. The Special Secretary Education said that there was a massive scope for training youth especially the girls in subjects of Maths, English and Science as there was a severe dearth of trained teachers in these subjects in the public sector schools. He mentioned that the Education and Literacy Department would be able to unfold a sizeable training program in collaboration with various local and international partners including WB, EC and British Council, US Aid etc.

6. The Secretary Culture, Tourism and Social Welfare added that it was true that there were certain weaknesses of the existing NIP program which needed to be avoid in order to make an effective and useful training program.

7. Endorsing the need for such an initiative, the AS Technical, Agriculture Department emphasized the need for future linkages of this program that these internees must be linked to availability of soft and subsidized credit to make this training effective. This would trigger possibilities of self employment which in turn can create additional jobs. This was generally agreed and the ACS (Dev) said that a policy decision would be evolved on this after seeking necessary approval of the Government.

8. The Secretary Health said that the Health department could take in considerable number of internees for training in the fields of nursing, paramedics and technicians. He said that such training would result in availability of trained HR not only for public sector but also for private sector and international market

#### Major Decisions

9. The subject was discussed at length and following major decisions were taken:

- All the relevant departments of Government of Sindh would prepare draft PC-Is for a Youth Development Program for seeking Internees for various types of trainings and attachment in their training centers/ offices/ field offices etc. for facilitating twin objective of temporary employment as well as availability of trained manpower

- P&D Department would be the Focal Department and a Central Coordination Cell would be established in the R&T Cell of P&D Department for coordination of this program. A detailed and joint advertisement shall be published in the news papers for inviting the applications from the unemployed youth of the province in any of the sector as per their qualification and experience. However, no applicant shall apply for any two posts at a time as he shall be considered against only a single post against which he applies. The Coordination Cell would maintain a data base and refer candidates to concerned departments.
- The departments would undertake a careful designing of the program which can be effectively managed. All PC-Is must contain provision for a departmental Youth Development Coordination Cell
- The designs would be discussed in a meeting to be convened in 1st week of April to be attended by heads of Departments for arriving at major features and certain standardized decisions such as the Stipend and costs of the program etc.
- Subsequent to basic decisions, a Committee of Focal Persons would be established for coordinating different matters including operational issues.

Meeting ended with a vote of thank you from and to the Chair

## LIST OF PARTICIPANTS

1. *Mr. Nazar Hussain Mahar,* *In Chair*  
*Additional Chief Secretary (Dev.)*  
*P&D Department*
2. *Mr. Mahkumdin Qadri,*  
*Secretary, Zakat & Usher Department*
3. *Mr. Malik Asrar Hussain,*  
*Secretary, Health Department*
4. *Mr. R.B. Phulpoto,*  
*Secretary, Labour, Transport, Ind. & Commerce Deptt.*
5. *Mr. Shuja Ahmed Junejo,*  
*Secretary, Irrigation & Power Department.*
6. *Mr. Muhammad Siddique Memon,*  
*Secretary, Livestock & Fisheries Department.*
7. *Mr. Shams Jafrani,*  
*Secretary, Culture & Tourism Deptt.,*
8. *Mr. Mahboob A. Ansari,*  
*Secretary, Forest & Wildlife.*
9. *Mr. Iqbal Durrani,*  
*Special Secretary, Education Deptt.*
10. *Mr. Tufail Ahmed Jumani,*  
*Addl. Secretary, Home Deptt.*
11. *Mr. Ghulam Akbar Bhutto,*  
*Director General, Population Welfare Department*
12. *Mr. Nazir Ahmed Shaikh,*  
*Addl. Secretary, Works & Services Deptt.*
13. *Dr. Baz Muhammad Junejo,*  
*Additional Secretary (Tech.)*  
*Agriculture Department.*
14. *Mr. Muhammad Ishtiaq,*  
*Section Officer (WD) WDD.*