

GOVERNMENT OF SINDH
PCU-BBSYDP IMPLEMENTATION UNDER STEVTA
PROPOSAL FOR TRAINING (PFT)
(PC-I FORMAT)
SOCIAL SECTOR

1	Name of Project	Benazir Bhutto Shaheed Youth Development Program Sindh, (BBSYDP).		
2	Location	Entire Province of Sindh at the Training Centres of the Directorate of Manpower & Training Sindh Technical Education and Vocational Training Authority (STEVTA) location of Training Centres are defined at Annexure-A.		
3	Authorities responsible for.			
	i) Sponsoring	Sindh Technical Education and Vocational Training Authority (STEVTA).		
	ii) Execution.	Directorate of Manpower & Training, Sindh, Karachi.		
	iii) Operation & Maintenance	Directorate of Manpower & Training Sindh, Karachi.		
	iv) Concerned Federal Ministry	--		
4	a) <u>Plan Provision</u>			
	<ul style="list-style-type: none"> If the Project is included in the medium term / five year plan, specify actual allocation. 	<p>The project specifically is not included in medium term / five-year plan. However this project is in conformity to the initiatives taken by present Peoples Government to improve the employability of youth through imparting Vocational / Technical Training for employment The Government has focused on extension and up gradation of training facilities in the province. The project has been included in ADP 2009-10.</p> <p>This project will be part of the massive training program for youth initiated by the present Peoples Government titled as Benazir Bhutto Shaheed Youth Development Program in Sindh.</p> <p>Sindh is facing a growing youth unemployment crisis. The people are facing menace of unemployment and sustainable jobs. The human resource development by providing skill trainings in the occupational trades shall create forward linkages for employment. The Project will be accommodate from the funds provided to Sindh Technical Education Vocational Training Authority for implementation of Benazir Bhutto Shaheed Youth Development Program.</p>		
	Total Block Provision.	AMOUNT already committed.	Amount Proposed for the Project.	Balance Available.
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	b) Provision in the Current Year PSDP/ ADP 2009-2010.	Rs.
5.	<p><u>Project Objectives</u></p> <p>b) In the case revised Projects, Indicates objectives of the project, if different from original PC-I.</p>	<p>The peoples government recognizing the plight of jobless semi literate and educated youth of Pakistan has decided to launch a program to employ 5 Lac youth (age 20-38) years through out the country/province and impart them employable skill through short and medium term (5,4,3 and 2) months courses.</p> <p>The task before SINDH Government is to impart this training to one lac youth in province using its existing Technical Training centres/ Deptts and where inevitable out source the courses.</p> <p>Keeping these objectives in view, Sindh Government has opened the avenues for such opportunities for youth to be trained in the employable skill under this project with following objectives.</p> <ul style="list-style-type: none"> ➤ Enhance employability of youth through skill training. Target is to train un-employed youth belonging to lower income group of province in employable skills. ➤ Relevant Skills for Industrial and Economic Development ➤ Improving Access, Equity and Employability ➤ Assuring Quality for Skills Development ➤ Meet the emerging demand of growing Industries & Development projects. ➤ Development of Employable skilled workers primarily for wage-employment in industries; ➤ Provision of basic skills for the rural poor primarily for self-employment. <p style="text-align: center;">N.A</p>
6.	<p>Description of the project:-</p> <p>Describe the project and indicate exiting facilities in the area and justify establish unit of project.</p> <p>The project has very clearly defined objectives which shall address the unemployment menace in the province. It envisages that no additional workshops, Labs, and classroom shall be constructed for Training the youth; Where as the existing 37 Training Centres of the Directorate of Manpower & Training and 16 Socio Economic and 5 Rehabilitation Centres for physical handicapped mandated/ established for skill development shall impart employable skill Training to youth targeted in this project.</p> <p>The occupations/trades are selected in sectors where employment is available. In this regard the employer federations/Associations and group of industries have been consulted.</p>	

The curriculum's consisting of the skills and operations for imparting of the training for 2,3,4 and 5 months are available which are based on 80% hand on practical and, 20% related theoretical knowledge. The training methodology and activities are pre-defined in the respective curriculum. Periodical progresses of the contents are also made compulsory.

The Directorate of Manpower & Training owned 37 training centres described as follows:

Technical Training Centre	17
Vocational Training Centre	04
Apprenticeship Training Centre	03
Technical Training Centre for Women	05
Youth Vocational Centre	07

Besides control of 34 Socio Economic Centres and Rehabilitation Centres of Directorate Social Welfare Sindh have been transferred to Directorate of Manpower & Training, Sindh.

Presently, 37 Technical Training Centres under Directorate of Manpower & Training are imparting 12 months skill program of Basic level (With very low enrolment), these 37 centres have been selected for this program in the second phase which are to be transformed to 2,3 and 4 months program in this project. The program will also be started in Socio-Economic Centres and Rehabilitation centres for handicapped persons recently transferred to Directorate of Manpower & Training, Sindh.

The Project is designed for 12 Months. While preparation the decisions taken in the series of meetings held on the subject and guidelines prepared by Provincial Coordination Unit have been made as parameter.

Over all Salient Feature of Project are as under:-

- The program will be run in morning and evening shifts in the existing 37 training centres of Directorate of Manpower & Training, Sindh in 16 Socio Economic and 5 Rehabilitation centres. Total 8160 youth be trained.
- The existing regular faculty of centre would be utilized in the morning shift and would be paid honorarium of Rs. 5000/- per month.
- For the evening shifts/external faculty would engaged on remuneration basis.
- Two, three, four and six months duration training would be imparted.
- The existing equipment and furniture / fixture of the centres would utilized by providing repair maintenance cost.

		<ul style="list-style-type: none"> ➤ Provision has been made to maintain buildings of Trg: centres and made that hygienic as clean and healthy. ➤ Essential Machinery/Equipment and Furniture would be provided where felt necessary.
<ul style="list-style-type: none"> ➤ Provide details of Civil works, equipment, machinery and other physical facilities required for the project. ➤ Indicate governance issues of the sector relevant to the project and strategy to resolve them.. 		<p>No new civil works are required for the project. Hence essential Tools, Machinery/Equipment and furniture would be provided.</p> <p>Several TVET sector issues including low productivity, low skills low enrolments, teacher shortage, quality of vocational training program etc. continue to constrain development of a large, technically competent workforce in the country.</p> <p>It is generally felt that the existing TVET system has not been able to cater to the challenges posed by the new work environment, and is unable to meet the fast changing training requirements for our trade and industry. This has resulted in Skilled shortages and Skills gaps.</p> <p>The project has suggest the ways and means to optimum utilization of existing training infrastructure and facilities including, manpower and technological resources available with Directorate of Manpower & Training, Sindh which will enable to address the above referred issues.</p> <p>Besides, effective and efficient monitoring mechanism has been developed to ensure effective micro level governance</p>
IN ADDITION TO ABOVE, THE FOLLOWING SECTOR SPECIFIC INFORMATION PROVIDED		
<ul style="list-style-type: none"> ➤ Give Student-Teacher ratio for the project and the national average for the proposed level of education. ➤ Year Wise proposed enrolment of the institution for 5 years. ➤ For scholarship projects, indicate the number of scholarship to be awarded each year alongwith selection criteria. ➤ Provide faculty strength in relevant discipline, in case of expansion of facilities. ➤ Indicate the extent of library and laboratory facilities available in case of secondary, college and university education. 		<p>Keeping in view the available facilities, the proposed Student-Teacher Ratio of the project is 20:1. However, the national average in respect of TEVT is 17:1 (Source NAVTEC Survey 2006).</p> <p>The proposed duration of the project is 12 months. While the enrolment figure within one year is proposed to be 8160 trainees.</p> <p>The project envisages 8160 trainees to be enrolled in the program and shall be paid stipend @ Rs.4000 per month strictly in accordance with procedure prescribed by Finance Department.</p> <p>The project has devised the selection criteria, which is based on poverty and youth of the under privilege families shall be preferred and awarded enrolment. Provided they fulfils the requirement of minimum prescribed qualification and age.</p> <p>No regular post will be created for the project. However, The external faculty will be engaged in remuneration of Rs.12000 per month for twelve month may be hired by PMU for the required trade.</p>

➤	Provide details of technical staff required for operation & maintenance of laboratories.	Not Applicable.
7.	Capital Cost Estimates.	
	i) Indicate date of estimation of project cost. ii) Basis of determining the capital cost be provided. It including market survey, schedule rates, estimation on the basis of previous work done etc.	July, 2009. The cost of Machinery/Equipment items calculated on the basis of market survey and recent purchases.
	iii) Competent –Wise, Year-Wise Physical Activities.	Under the Project 8160 youth would be trained during the project period of 12 months Component wise physical activities are given in the statement showing the enrolment trade wise, duration wise and out up per batch per course. See annexure-A.
	iv). Capital cost be worked out on the basis of each item of work as stated above and provide information as per following:-	Capital Cost =Nil Recurring Cost2009-10 =Rs.246.211 million. The detail cost is given at annexure.
8	Annual Operating Cost after completion of project.	
*	Item wise annual operating cost for 5 years	Not Applicable
*	Fixed and variable cost is provided separately.	Not Applicable
9	Demand and Supply Analysis	
*	Existing Capacity of Services and its supply.	Presently 37 Training Centres including 05 for Women are functioning in the Province under Directorate of Manpower & Training, Sindh. The long courses of 12 months and 24 months were being imparted in above listed 36 training centres that had 8750 capacity for those long courses in morning shifts. Control of Socio Economic Centres and Rehabilitation Centres for handicapped have transferred to Directorate of Manpower & Training, Sindh.
*	Projected demand for years	The nature of work and demand for skills is changing in Pakistan and employment opportunities are shifting across industries and occupations. The profile of the Pakistani work force in 2004 (Labour Force Survey, 2003-04) showed 43.1 percent engaged in agriculture, 13.8 percent in manufacturing and mining in services, wholesale and retail 14.8 percent, community and social services 15.0 percent, construction 5.8 percent 5.7 percent and 1.9 percent others. Since year 2000, there has been a shift of 5.3 percent employed Labour Force from agriculture sector to manufacturing/ mining (2.2 percent) and services (3.1 percent) Source MTFD, 2005-2010. Keeping in view the foregoing, the medium Term Development Framework (MTDF-2005-10) fixes the target of training of 950.000 trainees per annum by the year 2010 through existing and new network of training institutes / facilities to meet the upcoming skilled workforce demand of the country.
*	Supply demand gap.	As is evident from the above explanation, the present demand supply gap of skilled work force in the country is 99.9168 trainees per annum. (NAVTEC survey 2006).

10	Financial Plan/Sources of Financing/Equity:-	
*	Sponsors own resources.	Nil
*	Federal Government.	
*	Provincial Government.	Rs.246.211 million
*	DFI's.	Nil
*	General Public.	Nil
*	Foreign Equity (Indicate partner agency.	Nil
*	NGO'/Beneficiaries.	Nil
B	Debt:- Indicate the local & Foreign debt, interest rate, and Grace period and repayment period for each loan separately. The loan repayment scheduled is also annexed.	Not Applicable.
C	Grants:- Local and foreign	Nil
D	Weighted cost of capital	Nil
11	Project benefits and analysis.	
i)	Financial:	No informed benefit (income) is envisaged. No fee is charged from trainees, and training will be provided free of cost. In addition stipend of Rs.4000/- per month will be paid to enrolled trainees.
ii)	Social:	Under this project young girls/boys from lower/middleclass families will get training in job-oriented trades/vocations. This will enable the passed out to get employment or start their own business, (Self-employed) which will increase their income. Thus Socio-economic condition of families will be up lifted.
iii)	Environmental:	No environmental effect is seen.
*	Quantifiable output of the project.	8160 Young boys/girls to get training in employable skills.
*	Unit Cost analysis.	The Project shall be Training 8160 un-employed literate and semi-Literate youth in 24 employable, demand driven occupational trades in the overall cost of Rs.246.211 millions, wherein 58% of fund shall be the stipend of Rs. 4000/- per month to be paid to all the trainees enrolled in this project and substance allowance of Rs. 3000/- and Rs. 2000/- to 8160 which comes to Rs.140 millions for 8160 trainees. The net cost per trainee per course shall be Rs 29800./- per trainee/course at an average of four and three months for 8160 trainees to be trained.
	• Employment Generation (direct and indirect)	The project envisages the training to be conducted in the institutes of Directorate of Manpower & Training Sindh. The projects out put of 8160 skilfully trained youth in occupational trades shall be employed in the job market or self employment streams.
	• Impact of delays on project coast and Viability.	No impact of delay is visualized.

12. Implementation of the Project:-	
<ul style="list-style-type: none"> Item wise/year wise implementation schedule in line chart co-related with the phasing of physical activities. 	The Time Line chart is attached at annexure-E.
13. Management Structure and Manpower Requirement:-	
<ul style="list-style-type: none"> Administrative arrangements for implementation of the Project. 	<p>In accordance with the General Guide Lines of the Provincial Coordination Unit (PCU) and the Project Steering Committee (PSC). The Project Management Unit (PMU) has been established in the ground floor of the existing building of the Directorate.</p> <p>The PMU shall be headed by Project Directorate of Manpower & Training, Sindh has been designated as Project Director for this project. And required office equipment and furniture were also been made available.</p> <p>The organ gram attached at annexure –F.</p> <p>It envisages that regular visits and inspections shall be conducted by Regional Coordinator who shall be designated amongst from the officers of the equivalent grades with suitable remuneration and transport expenses.</p> <p>An exclusive Project Director shall manage and control the project activities, that all shall be coordinated through the project implementation unit consist of the relevant office representatives of Trade Testing Board for curriculum and training progress and for monitoring administrative officers and for financial matters Account officers. They all gathered in the unit shall take decision in the light of the parameters defined in the PC 1.</p> <p>The examination/Trade testing and certification shall be conducted by Trade Testing Board, Sindh under Directorate of Manpower & Training, Sindh</p>
Additional Projects/decision required:-	
<ul style="list-style-type: none"> Indicate additional project/decision required to optimize the investment being undertaking on the project. 	No investment is being made in this project.

14.

Certificate:-

Certificate that the Project Proposal has been prepared and is based on guideline provided by Planning Commission for the preparation of PC-I of Social Sector.

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